



Canadian Hard of Hearing Association

NEWFOUNDLAND & LABRADOR

Date: July 25, 2024

To: CHHA-NL Members

Fr: Dan Mahoney, President

Re: Call for Nominations to CHHA-NL Board of Directors for 2024-2025

The **Canadian Hard of Hearing Association- Newfoundland and Labrador (CHHA-NL)** will be hosting its **2023-2024 Annual General Meeting (AGM)** on **Wednesday, September 25th, 2024**. The meeting will be held at the Capital Hotel, 208 Kenmount Road, St. John's, NL, beginning at 7:00 pm, in person or virtually via **ZOOM**, for anyone not able to attend in person.

All members in good standing, meaning membership fees are paid in full before the start of the meeting, are eligible to attend and vote at the meeting. If not a member, anyone can attend as a guest without voting privileges. To permit the association to prepare for the meeting, you are requested to pre-register by e-mailing the office at info@chha-nl.ca or by calling the office line at **(709) 753-3224**.

In keeping with the **CHHA-NL By-laws, Article 20**, the **CHHA-NL Nominating Committee (Governance)** shall issue a call for nominations at least **twenty-one (21) to thirty-five (35) days before the date of the Annual General Meeting**. In accordance with these By-laws, CHHA-NL is now calling for nominations for the **CHHA-NL Board of Directors for 2024-2025**, for **six Directors Positions**, for an initial three-year term (2024-2027). These include Vice-President Elect, Secretary, and four Director's positions, one of which is for a second, three-year term for a current Director who must be renominated for their position.

It is important to note that, to be nominated for a Director's position on the CHHA-NL Board of Directors, the nominee must be a regular member in good standing with CHHA, or become one if elected. The definition of a Regular Member means that, at the time of the nominee's application, they have paid their membership dues with CHHA. Anyone who is not currently a regular member must pay their dues, either through the CHHA-NL office or directly to CHHA National, if elected. Further information on membership dues can be found on the CHHA website at www.chha.ca.

If elected to an initial three-year term, the incumbent can put their name forward for re-election to a second, three-year term if they wish, after which, they must leave the board for a period of at least one year before they can return. The exception to this rule is that of the **Vice-President (Elect)** position since the person that assumes this position is in line to automatically succeed the current **President** whenever their term should end, either as a term-end date or resignation before that expiry date.

Please Note: Any person running for the position of President or Vice-President, must be a person with hearing loss or a parent of a person with hearing loss.

All persons nominated for the CHHA-NL Board of Directors must complete the **CHHA-NL Nomination Form 2023-2024**, included with the information package containing this letter. The form includes a request for some personal information, a signature by the nominee and a nominator (who must be a regular CHHA member), a profile section that asks questions about the nominee's background and interest in serving on the board, and a brief section to outline the nominee's skills and experiences they feel they can bring to the Board of Directors (up to 500 words). It also has a list of board members duties titled – **Ten Basic Duties of Non-Profit Boards of Directors**.

As the AGM will be held on Wednesday, September 25, 2024, all nominations must be received by Wednesday, September 11, 2024, by the close of business hours which is 4:30 pm. Anyone interested in serving on the board is encouraged to apply and to contact myself or the Executive Director, Leon Mills, if you have any questions about the nominations process or the duties of board members.

CHHA-NL Diversity Statement for Nominations:

CHHA-NL is committed to an inclusive environment where people feel comfortable to be themselves. We want to ensure all voices are welcomed, heard and respected, which is essential to our success. We strive to provide fairness for everyone regardless of race, gender, disability, nationality, ethnic origin, religion, age, sexual orientation, or any other qualities that make us unique.

(Approved by the CHHA-NL Board of Directors – July 26, 2021).

**CHHA-NL GOVERNANCE COMMITTEE
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Please visit our website at www.chha-nl for more information