CHHA-NL - T3010 2022.T21 2022-10-11 12:58



Canada Revenue Agence du revenu du Canada

Registered Charity Information Return

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Section A: Identification										
• To help you fill out this form, refer to Guide T4033, Co	mpleting the Registered Charity Info	ormation R	eturn. It can be found at	canada.ca/cra-forms.						
Note: Even if a charity is inactive, an information return r	nust be filed to maintain its registere	ed status.								
Complete the following:										
1. Charity name:										
Canadian Hard of Hearing Association - Newf										
Return for fiscal period ending: 3. BN/registration number: 4. Web address (if applicable):										
Year Month Day										
2022-04-31	119247088RR0001		https://www.chha-nl.o	ca/						
A1 Was the charity in a subordinate position to a head b	-			1510 Yes X No						
If yes, give the name and BN/registration number of	the organization.									
Name				BN (9 digits, 2 letters, 4 dig Example: 123456789RR00						
Has the charity wound-up, dissolved, or terminated				1570 Yes X No						
A3 Is the charity designated as a public foundation or pro-	ivate foundation?			1600 Yes X No						
If yes , you must complete Schedule 1, Foundations detail page.	. To confirm the charity's designatio	n, go to ca	nada.ca/charities-list a	and refer to the charity's						
Section B: Directors/trustees and like office	cials									
B1 All charities must complete Form T1235, Directors/T available to the public.		et. Only the	public information sec	tion of the worksheet is						
For charities subject to the Ontario Corporations	Act.									
As of May 15, 2021, the Canada Revenue Agency n		behalf of the	ne Ontario Ministry of G	overnment and Consumer						
Services. For more information on filing an Ontario a	ınnual information return, visit ontar	rio.ca/busi	nessregistry.							
Note: If you would like these individuals to have the author your Business Number (BN). For more information, gorganization" and see "Change director."										
Section C: Programs and general information	tion									
C1 Was the charity active during the fiscal period? If no, explain why in the "Ongoing programs" space	below at C2.			1800 X Yes No						
Describe all ongoing and new charitable programs documents). "Programs" includes all of the charitable qualified donees and intermediaries. The charity matexample, number of volunteers and/or hours. Do not organizations they support. Do not describe fundrales.	e activities that the charity carries ou y also use this space to describe the t include the names of employees o	ut on its ow e contribution	n through employees or ons of its volunteers in o	volunteers as well as throug carrying out its activities, for						
Do not attach additional sheets of paper or annual re	ports.									
Ongoing programs										
The Association is committed to the prevention of he advocacy services that promote a better quality of li and Labrador.										
Ongoing programs and services include Hearing Ass Achievement Program (Advocacy, Readiness and Co audiology scholarships), Education Resources for He	nnections) for youth, Annual Post	-Secondar	y Scholarships (underg	graduate, graduate and						
New programs										

Approval code: 13001

3N/re	gistra	tion	number	119247088RR0001	Fiscal pe	eriod end	2021-12-31		
				make gifts to qualified donee n the Income Tax Act.	s. Qualifie	d donees ar	e other registered Canadia	an chariti	es, as well as certain other
				ts or transfer funds to qualified must complete Form T1236, Qu		_		 er organiz	2000 Yes X No rations.
co ac	ontrac ctivity	tors pro	, or any othe gram/project	fund, or provide any resources r individuals, intermediaries, er outside Canada? must complete Schedule 2, Act	ntities, or me	eans (other t	han qualified donees) for an	ıy	2100 Yes X No
5 P	ublic	polic	y dialogue a	nd development activities					
T	his qu	esti	on has been	removed.					
			y carried on t g the fiscal pe		ed third part	ies to carry o	n fundraising activities on its	s behalf, s	select all fundraising methods that it
2	2500		Advertisem TV comme	ents/print/radio/ rcials	2570	Sales		2620	Telephone/TV solicitations
2	2510		Auctions	E	2575 X	Internet		2630	Tournament/sporting events
2	2530		Collection p	plate/boxes	2580	Mail campai	gns	2640	Cause-related marketing
2	2540		Door-to-doo	or solicitation	2590	Planned-givi	ng programs	2650	Other
2	2550	X	Draws/lotte	ries	2.1111	Targeted cor donations/sp	•	2660	Specify:
2	2560		Fundraising	g dinners/galas/concerts	2610	Targeted cor	ntacts		
7 D	id the	cha	rity pay exte	rnal fundraisers?					2700 Yes X No
If	yes,	you	must comple	ete the following lines, and com	plete Sche	dule 4, Conf	dential data, Table 1.		
(a	a) Ente	er th	e gross reve	nue collected by the fundraiser	s on behalf	of the charit	y		5450 \$
(b) Ent	er th	e amounts p	aid to and/or retained by the fu	ndraisers.				5460 \$
(0	c) Sele	ect th	ne method of	f payment to the fundraiser:					
2	2730		Commissio	ns 2	2750	Finder's fee		2770	Honoraria
_	2740		Bonuses		2760	Set fee for s	ervices	2780	Other
2	2790	Spe	ecify:						_
(0	d) Did	the	fundraiser is:	sue tax receipts on behalf of the	e charity?				2800 Yes No
				sate any of its directors/trustees rided during the fiscal period (of				the	3200 Yes X No
9 D	id the	cha	rity incur any	expenses for compensation of	f employee:	s during the	fiscal period?		3400 X Yes No
In	nport	ant:	If yes , you r	must complete Schedule 3, Co	mpensation	۱.			
	reside	ent ir		any donations or gifts of any k d was not any of the following:		at \$10,000 o	more from any donor that w	was not	3900 Yes X No
			yed in Canac	•					
			•	ess in Canada, nor					

• a person having disposed of taxable Canadian property?

Important: If yes, you must complete Schedule 4, Confidential data, Table 2, for each donation of \$10,000 or more.

	Protected B when completed
BN/registration number119247088RR0001 Fiscal period end2021-12-31	
C11 Did the charity receive any non-cash gifts for which it issued tax receipts? Important: If yes, you must complete Schedule 5, Non-cash gifts.	4000 Yes X No
C12 Did the charity acquire a non-qualifying security?	Yes X No
C13 Did the charity allow any of its donors to use any of its property? (except for permissible uses)	. 5810 Yes X No
C14 Did the charity issue any of its tax receipts for donations on behalf of another organization?	5820 Yes X No
C15 Did the charity have direct partnership holdings at any time during the fiscal period?	5830 Yes X No
Section D: Financial information	
Fill out either Section D or Schedule 6, Detailed financial information.	
If any of the following applies to the charity, complete Schedule 6 instead of Section D:	
(a) The charity's revenue exceeds \$100,000.	
(b) The amount of all property (for example, investments, rental properties) not used in charitable activities was more the(c) The charity had permission to accumulate funds during this fiscal period.	ıan \$25,000.
Show all amounts to the nearest single Canadian dollar. Do not enter "See attached financial statements." All releva	nt fields must be filled out.
D1 Was the financial information reported below prepared on an accrual or cash basis? D2 Summary of financial position: Using the charity's own financial statements, enter the following:	4020 Accrual Cash
Did the charity own land and/or buildings?	4050 Yes No
Total assets (including land and buildings)	. 4200 \$
Total liabilities	40E0
Did the charity borrow from, loan to, or invest assets with any non-arm's length persons?	4400 Yes No
D3 Revenue:	
Did the charity issue tax receipts for gifts?	4490 Yes No
If yes, enter the total eligible amount of all gifts for which the charity has issued or will issue tax receipts	4500 A
Total amount of 10 year gifts received	
Total amount received from other registered charities	
Total other gifts received for which a tax receipt was not issued by the charity (excluding amounts at lines 4575 and 4630)	4500 A
Did the charity receive any revenue from any level of government in Canada?	. 4565 Yes No
If yes, total amount received	4570 \$
Total tax-receipted revenue from all sources outside of Canada (government and non-government) \$	_
Total non tax-receipted revenue from all sources outside of Canada (government and non-government)	4575 \$
Total non tax-receipted revenue from fundraising	4630 \$
Total revenue from sale of goods and services (except to any level of government in Canada)	4640 \$
Other revenue not already included in the amounts above	4650 \$
Total revenue (add lines 4500, 4510 to 4570, and 4575 to 4650)	4700 \$
D4 Expenditures:	
Professional and consulting fees	4860 \$
Travel and vehicle expenses	4810 \$
All other expenditures not already included in the amounts above (excluding gifts to qualified donees)	4920 \$
Total expenditures (excluding gifts to qualified donees) (add lines 4860, 4810, and 4920)	4950 \$
Of the amount at line 4950:	
(a) Total expenditures on charitable activities 5000 \$	_
(b) Total expenditures on management and administration 5010	
Total amount of gifts made to all qualified donees	5050 \$
Total expenditures (add lines 4950 and 5050)	5100 \$

St. John's, NL, A1C 3Z7

Phone number

(709) 738-3333

Yes X No

Protected B when completed BN/registration number 119247088RR0001 Fiscal period end 2021-12-31 Section E: Certification This return must be signed by a person who has authority to sign on behalf of the charity. It is a serious offence under the Income Tax Act to provide false or deceptive information. I certify that the information given on this annual return and any attachment is, to the best of my knowledge, correct, complete, and current. Name (print) Signature Mills, Leon حمق Position in charity Phone number Date **Executive Director** 2022-10-11 (709) 753-3224 Section F: Confidential data Enter the physical address of the charity and the address in Canada for the charity's books and records. Post office box numbers and rural routes are not sufficient. Physical address of the charity Address for the charity's books and records Complete street address 1081 Topsail Road Same as physical address City Mount Pearl Province or territory and postal code NL A1N5G1 F2 Name and address of individual who completed this return. Name Earle, Fred Company name (if applicable) Fred Earle Chartered Professional Accountant Complete street address 3 Church Hill City, province or territory, and postal code

Privacy statement

Is this the same individual who certified in Section E above?

Personal information is collected under the authority of the Income Tax Act and is used to establish and validate the identity and contact information of directors, trustees, officers, like officials, and authorized representatives of the organization. This information will also be used as a basis for the indirect collection of additional personal information from other internal and external sources, which includes personal tax information, and relevant financial and biographical information. Personal information will be used to assess the risk of registration with respect to the obligations and requirements as outlined in the Act and the common law. The social insurance number (SIN) is collected under subsection 237 of the Act and is used for identification purposes.

The Canada Revenue Agency (CRA) will make the information on this annual information return available to the public on the Charities Directorate website, except for information identified as confidential. Personal information may also be disclosed under information-sharing agreements and in accordance with section 241 of the Act. Incomplete or inaccurate information may result in compliance measures including revocation of registered status.

Personal information is described in personal information bank CRA PPU 200 and is protected under the Privacy Act. Individuals have a right of protection. access to and correction or notation of their personal information. You are entitled to complain to the Privacy Commissioner of Canada regarding our handling of your information.

Notification to directors and like officials: The CRA strongly encourages the organization to voluntarily inform its directors and like officials that it has collected and disclosed their personal information to the CRA.

X I confirm that I have read the Privacy statement above.

Checklist

A charity's complete annual information return includes:

- Form T3010, Registered Charity Information Return, and all applicable schedules
- · a copy of the charity's financial statements
- Form T1235, Directors/Trustees and Like Officials Worksheet
- Form T1236, Qualified donees worksheet/Amounts provided to other organizations (if applicable)
- Form T2081, Excess Corporate Holdings Worksheet for Private Foundations (if applicable)

If financial statements are not included, the charity's registration may be revoked.

BN/registration number	119247088RR0001 F	iscal period end	2021-12-31		
		Foun	dations		Schedule 1
	quire control of a corporation? ur any debts other than for current operitable activities?	perating expense	es, purchasing or selling investmer	100 nts,	Yes No
or private foundations of	only:				
3 Did the foundation hol non-qualified investme	d any shares, rights to acquire share	es, or debts owin	g to it that meet the definition of a	120	Yes No
4 Did the foundation ow	n more than 2% of any class of share	es of a corporation	on at any time during the fiscal per	iod? 130	Yes No
If yes, you must comp	elete and attach Form T2081, Excess	s Corporate Hold	ings Worksheet for Private Founda	ations.	
		Activitie	es outside Canada		Schedule 2
Important: If you complet	e this section, you must answer yes	to question C4.			
For more information, go outside Canada.	o to canada.ca/charities-giving and	d see Guidance	CG-002, Canadian registered ch	narities carrying on acti	vities
1 Total expenditures on	activities/programs/projects corried	on outoido Cono	do avaluding gifts to qualified dans	ees 200 \$	
= :	activities/programs/projects carried on processing activities of processing activities a		,	ees <u>200</u> φ	
	a contract, agency agreement, or jo			210	Yes No
If yes, provide details	of the amount reported in question 1	on line 200, tha			
Na	me of individual/organization		Country code where the activities were carried ou (see list at the end of Schedu	ut Show am	Amount (\$) lounts to the nearest anadian dollar
			,		
Important: If you entered	information in the table above, you r	must answer yes	s in line 210.		
3 Using the table below.	enter the countries outside Canada	where the charit	v itself carried on programs or dev	oted anv of its resources	
			,		
, ,	dertaken outside Canada funded by 0 otal amount the charity spent under t			000	Yes No
<u> </u>	y's activities outside of Canada carri	•		240	Yes No
	y's activities outside of Canada carri				Yes No
	oods as part of its charitable activiti		· · · · · · · · · · · · · · · · · · ·		Yes No
If yes, list the items ex	xported, their destination, the country	code, and their	value.		
	Item exported		Destination (city/region)	Country code	Value (CAN \$)
I		1			1

BN/registration number 119247088RR0001 Fiscal period end 2021-12-31

Country codes

KP-North Korea

KR-South Korea

KG-Kyrgyzstan

KW-Kuwait

AF-Afghanistan CU-Cuba AL-Albania CY-Cyprus DZ-Algeria **DK-Denmark** AO-Angola DO-Dominican Republic AR-Argentina EC-Ecuador AM-Armenia EG-Egypt AZ-Azerbaijan SV-El Salvador BD-Bangladesh ET-Ethiopia **BY-Belarus** FR-France BT-Bhutan GA-Gabon **BO-Bolivia GM-Gambia** BA-Bosnia and Herzegovina GE-Georgia BW-Botswana **DE-Germany BR-Brazil** GH-Ghana BN-Brunei Darussalam GT-Guatemala

BG-Bulgaria GY-Guyana BI-Burundi HT-Haiti KH-Cambodia **HN-Honduras** IN-India CM-Cameroon CF-Central African Republic ID-Indonesia TD-Chad IR-Iran CL-Chile IQ-Iraq CN-China IL-Israel CO-Colombia PS-Israeli Occupied Territories

KM-Comoros IT-Italy CD-Democratic Republic of Congo JM-Jamaica CG-Republic of Congo JP-Japan CR-Costa Rica JO-Jordan CI-Côte d'Ivoire KZ-Kazakhstan HR-Croatia KE-Kenya

LA-Laos LB-Lebanon LR-Liberia MK-Macedonia MG-Madagascar MY-Malaysia ML-Mali **MU-Mauritius** MX-Mexico MN-Mongolia ME-Montenegro MZ-Mozambique MM-Myanmar (Burma) NA-Namibia **NL-Netherlands** NI-Nicaragua **NE-Niger** NG-Nigeria OM-Oman PK-Pakistan PA-Panama PE-Peru PH-Philippines

PL-Poland

QA-Qatar RE-Réunion

RO-Romania RU-Russia RW-Rwanda SA-Saudi Arabia RS-Serbia SL-Sierra Leone SG-Singapore SO-Somalia ES-Spain LK-Sri Lanka SD-Sudan SY-Syrian Arab Republic

TJ-Tajikistan

TZ-United Republic of Tanzania

TH-Thailand TL-Timor-Leste TR-Turkey UG-Uganda **UA-Ukraine**

GB-United Kingdom

US-United States of America

UY-Uruguay UZ-Uzbekistan VE-Venezuela **VN-Vietnam** YE-Yemen ZM-Zambia ZW-Zimbabwe

Use the following codes for countries not listed above:

QS-Other countries in Africa

QR-Other countries in Asia and Oceania

QM-Other countries in Central and South America

QP-Other countries in Europe

QO-Other countries in the Middle East

QN-Other countries in North America

							1100	otou =e.ii oompieteu
BN/registrati	ion number	119247088RR0001	Fiscal period		2021-12-31	·		
			Co	ompen	sation			Schedule 3
		te this section, you must answe	•					
		r of permanent, full-time, compender of positions the charity had						
not ir	nclude indep	endent contractors. Do not ente	er a dollar amoun	t	·		300	7
		nighest compensated, permaner e following annual compensation						
305		\$39,999	310 5	1) – \$79,999	315	2 \$80,000 -	- \$119,999
320	\$120	0,000 – \$159,999	325	1	0 – \$199,999	330		- \$249,999
335	\$250	0,000 – \$299,999	340	\$300,00	0 - \$349,999	345	\$350,000	and over
		r of part-time or part-year (for ex	kample, seasonal	l) employ	ees the charity en	nployed during	270	
	iscal period.	on compensation for part-time of	or nort voor ompl		the fiscal period		370 380 \$	<u>8</u> 78,837
	•	all compensation in the fiscal pe		•	ine liscal period.		390 \$	647,116
Total CX	perialitate on	an compensation in the usear pe			dential data		· · · · · · · · · · · · · · · · · · ·	Schedule 4
	l f	to this continuous manufacture.			dential data			Scriedule 4
-		ete this section, you must answe schedule is for the CRA's use			ermitted by law	for example, with o	certain other gove	ernment
	s and agenc					(, , , , , , , - ,	3	
		ernal fundraisers						
nter the nan	me(s) and an	m's length status of each extern	al fundraiser.					
		Name (confidential)					gth? Yes/No dential)
							,	,
		onors not resident in Canada						
any of the fo a Canadia					, .			
	-	n Canada, nor						
a person l	having dispo	sed of taxable Canadian proper	ty.					
		onor and the value of the gift in organization), a government or a		Select wh	ether the donor w	as an organization (for example a bus	ness, corporate
Titity, Criarity	, non-pront c	nganization), a government of a	II IIIdividual.		Type	e of donor (confide	ntial)	
		Name (confidential)			Organization	Government	Individual	Value (CAN \$)
		, ,						, ,
			N	on-cas	h gifts			Schedule 5
mportant:	If you comple	ete this section, you must answe			J			
1 Select al	Il types of no	n-cash gifts received for which a	a tax receipt was	issued:				
500	Artwork	/wine/jewellery	525 Eco	ological p	roperties	550	Publicly traded	
505	Building	materials	530 Life	insuranc	ce policies	555	Books	iutuai iurius
510		g/furniture/food			ipment/supplies	560	Other	
515	Vehicles			•	d securities		Specify:	
520	=	properties		-	quipment/	300	ρρ σ υιιγ	
_			con	nputers/s				
Enter the	e total amou	nt of tax-receipted non-cash gifts	s				580 \$	

BN/registration number 119247088RR0001 Fiscal period end 2021-12-31

Detailed financial information Schedule 6 Fill out this schedule if any of the following applies to the charity: (a) The charity's revenue exceeded \$100,000. (b) The amount of all property (for example, investments, rental properties) not used in charitable activities was more than \$25,000. (c) The charity had permission to accumulate funds during this fiscal period. Cash 4020 X Accrual Was the financial information reported below prepared on an accrual or cash basis? Statement of financial position Show all amounts to the nearest single Canadian dollar. Do not enter "see attached financial statements." All relevant fields must be filled out. Liabilities: Cash, bank accounts, and short-term 4100 \$ 4300 945,671 Accounts payable and accrued liabilities 57,511 investments . Amounts receivable from non-arm's 4310 \$ Deferred revenue 357,662 \$ length persons Amounts owing to non-arm's 4120 \$ 4320 \$ 109,200 length persons Amounts receivable from all others 4130 \$ 4330 \$ Investments in non-arm's length persons . . . 79,148 Other liabilities 4140 \$ Total liabilities (add 340,345 4350 494,321 lines 4300 to 4330) 4150 \$ 8.017 Inventories 4155 \$ Land and buildings in Canada 729,926 4160 Other capital assets in Canada \$ 369,373 4165 \$ Capital assets outside Canada Amount included in lines 4150, 4155, 4166 \$ Accumulated amortization of capital assets . . -617,711 4160, 4165 and 4170 not used in 4170 4250 Other assets 256,514 charitable activities 10 year gifts 4180 4200 Total assets (add lines 4100 to 4170) 2,141,335 Statement of operations Revenue: 4500 8,997 Total eligible amount of all gifts for which the charity has issued or will issue tax receipts 5610 Total eligible amount of tax-receipted tuition fees \$ 4505 Total amount of 10 year gifts received 4510 \$ Total amount received from other registered charities Total other gifts received for which a tax receipt was **not** issued by the charity (excluding amounts at 4530 \$ lines 4575 and 4630) 4540 \$ 130,351 Total revenue received from federal government. 4550 \$ 51,915 Total revenue received from provincial/territorial governments \$ 4560 Total revenue received from municipal/regional governments Total tax-receipted revenue from all sources outside of Canada (government and non-government) Total **non** tax-receipted revenue from all sources outside Canada (government and non-government) 4580 \$ 6,956 Total interest and investment income received or earned Gross proceeds from disposition of assets 4600 **Net proceeds** from disposition of assets (show a negative amount with brackets) 4610 \$ Gross income received from rental of land and/or buildings 4620 \$ Total non tax-receipted revenues received for memberships, dues and association fees 4630 \$ 2,764,970 Total **non** tax-receipted revenue from fundraising 4640 \$ Total revenue from sale of goods and services (except to any level of government in Canada) 189,328 \$ Other revenue not already included in the amounts above 4650 Specify type(s) of revenue included in the amount 4655 reported at 4650 4700 3,152,517 Total revenue (add lines 4500, 4510 to 4560, 4575, 4580, and 4600 to 4650)

 $\textbf{Protected} \ \textbf{B} \ \text{when completed}$

BN/registration number 119247088RR0001 Fiscal period end 2021-12-31	Trottotta B whom completed
Expenditures:	
Advertising and promotion	4800 \$ 222,978
Travel and vehicle expenses	4810 \$ 7,235
Interest and bank charges	4820 \$ 95,705
Licences, memberships, and dues	4830 \$ 37,921
Office supplies and expenses	4840 \$ 76,436
Occupancy costs	4850 \$ 112,008
Professional and consulting fees	\$ 95,331
Education and training for staff and volunteers	4870 \$ 4,955
Total expenditure on all compensation (enter the amount reported at line 390 in Schedule 3, if applicable)	4880 \$ 647,116
Fair market value of all donated goods used in charitable activities	4890 \$
Purchased supplies and assets	4891 \$ 28,501
Amortization of capitalized assets	4900 \$ 32,086
Research grants and scholarships as part of charitable activities	4910 \$ 12,478
All other expenditures not included in the amounts above (excluding gifts to qualified donees)	4920 \$ 1,364,765
Specify type(s) of expenditures included in the amount reported at 4920	
Total expenditures before gifts to qualified donees (add lines 4800 to 4920)	4950 \$ 2,737,515
Of the amounts at lines 4950: (a) Total expenditures on charitable activities (b) Total expenditures on management and administration (c) Total expenditures on fundraising 5000 \$ 587,376 \$ 148,115 \$ 2,002,024	
(d) Total other expenditures included in line 4950	
Total amount of gifts made to all qualified donees	5050 \$
Total expenditures (add lines 4950 and 5050)	5100 \$ 2,737,515
Other financial information	<i></i>
Permission to accumulate property:	
Only registered charities that have written permission to accumulate should complete this section.	
• Enter the amount accumulated for the fiscal period, including income earned on accumulated funds	5500 \$
• Enter the amount disbursed for the fiscal period for the specified purpose	5510 \$
——————————————————————————————————————	
Permission to reduce disbursement quota: If the charity has received approval to make a reduction to its disbursement quota, enter the amount for the fiscal period	5750 \$
Property not used in charitable activities:	
• •	
Enter the average value of property not used for charitable activities or administration during: • The 24 months before the beginning of the fiscal period	5900 \$
The 24 months before the end of the fiscal period	5910 \$
The 2-4 mentals before the end of the listed period	<u> </u>

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Canada Revenue Agence du revenu du Canada

Directors/Trustees and Like Officials Worksheet

Protected B when completed

You **must** give us complete information for each director/trustee and like official who, at any time during the fiscal period of this return, was a member of the charity's board of directors/trustees. Directors/trustees and like officials are persons who govern a registered charity. See the reverse for information on filling out this form.

Total number of directors/trustees and like	Charity name:	Business number:	Return for fiscal period ending (YYYY/MM/DD):
officials:			
8	Canadian Hard of Hearing Association - Newfoundland and Labr	119247088RR0001	2021-12-31

Note: If you would like these individuals to have the authority to communicate with the CRA on behalf of your charity, their name must also appear as an owner for your Business Number (BN). For more information, go to **canada.ca/charities-giving**, select "Operating a registered charity," then "Making a change to your organization" and see "Change director."

Public information				Confidential data					
Last name: Chislett	First name:	Darren	Initial:	Residential address and name:	- Street number	34 Emer	ald Drive		
Torm Stort data (V/M/D): 2020 01 21	Fad data	(V/M/D).		City:				Prov/Terr:	Postal code:
Term ► Start date (Y/M/D): 2020-01-31	. End date	(Y/M/D):		Mount Pearl				NL	A1N4X6
B 10 -	t arm's length with X Yes No	other Directors?		Phone number	(709) 740-0895		Date of birth (Y/M	M/D):	
Last name: Fleming	First name:	Mike	Initial:	Residential address and name:	Street number	31 Cowa	an Avenue		
Term ► Start date (Y/M/D):	End date	(Y/M/D):		City:				Prov/Terr:	Postal code:
Gtart date (1/W/D).	Life date	(17W/D).		St. John's				NL	A1B1B8
l 	at arm's length with X Yes No	other Directors?		Phone number	(709) 368-3944		Date of birth (Y/N	1/D):	
Last name: Gibson	First name:	Kirstian	Initial:	Residential address and name:	Street number	18 West	port Drive		
Term ► Start date (Y/M/D):	End date	e (Y/M/D):		City:				Prov/Terr:	Postal code:
Start date (1/10/10).	Liiu date	: (1/W/D).		Paradise				NL	A1L0R5
l 	At arm's length with X Yes No	other Directors?		Phone number	(306) 202-6630		Date of birth (Y/M	1/D):	
Last name: Gruchy	First name:	Jessica	Initial:	Residential address and name:	Street number	27 Mullir	ngar Drive		
Term ► Start date (Y/M/D):	End date	(Y/M/D):		City:				Prov/Terr:	Postal code:
,		<u> </u>		Paradise				NL	A1L0R9
l 	At arm's length with X Yes No	other Directors?		Phone number	(709) 691-8791		Date of birth (Y/N	1/D):	
Last name: Hudson	First name:	Marie-Anne	Initial:	Residential address and name:	Street number	1 Oakmo	ount Street		
Term ► Start date (Y/M/D):	End date	(Y/M/D):		City:				Prov/Terr:	Postal code:
, ,		,		St. John's				NL	A1A4X6
D W D D D	xt arm's length with	other Directors?		Phone number	(709) 729-1463		Date of birth (Y/M	1/D):	
L				l					

Public information			Confidential data				
Last name: Mahoney	First name: Dan	Initial:	Residential address – and name:	Street number 18 W	aterton Street		
Term ► Start date (Y/M/D): 2019-09-23	End date (Y/M/D):		City:			Prov/Terr:	Postal code:
Position: President At arr	m's length with other Directors?		Gander Phone number (709) 256-7902	Date of birth (Y/N	NL M/D):	A1V 0J8
Last name: Norris	First name: Art	Initial:	Residential address – s	Street number 55 Ba	annister Street		
Term ► Start date (Y/M/D): 2015-09-27	End date (Y/M/D):		City:			Prov/Terr:	Postal code:
Term ► Start date (Y/M/D): 2015-09-27	End date (1/10/10).		Mount Pearl			NL	A1N1V7
Position: Past President At arr X Y	m's length with other Directors? res		Phone number (709) 364-1968	Date of birth (Y/N	//D):	
Last name: Rowe	First name: Leanna	Initial:	Residential address – S	Street number 586 \	Water Street		
Term ► Start date (Y/M/D): 2017-09-27	End date (Y/M/D):		City:			Prov/Terr:	Postal code:
Term ► Start date (Y/M/D): 2017-09-27	End date (1/M/D).		St. John's			NL	A1E1B8
Position: Director	m's length with other Directors?		Phone number (709) 728-7248	Date of birth (Y/N	///D):	
					J		

Approval code: 13001 Canada

T1235 E (20)

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. Financial Statements Year Ended March 31, 2022

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. Index to Financial Statements Year Ended March 31, 2022

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Fred Earle

Chartered Professional Accountant

INDEPENDENT AUDITOR'S REPORT

To the Members of CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC.

Qualified Opinion

I have audited the financial statements of CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. (the Association), which comprise the statement of financial position as at March 31, 2022, and the statements of revenues and expenses, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of my report, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at March 31, 2022, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Association derives revenue from donation and fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Association Therefore, I was not able to determine whether any adjustments might be necessary to donation and fundraising revenue, excess of revenues over expenses, and cash flows from operations for the year ended March 31, 2022, current assets and net assets as at March 31, 2022. The predecessor auditor's opinion on the financial statements for the year ended March 31, 2021 was modified accordingly because of the possible effects of this limitation of scope.

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Association in accordance with ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

Other Matter

The financial statements for the year ended March 31, 2021 were audited by another auditor who expressed a qualified opinion on those financial statements on September 29, 2021 for the reasons described in the *Basis for Qualified Opinion* section.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

(continues)

Independent Auditor's Report to the Members of CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. *(continued)*

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting
 a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. Statement of Financial Position March 31, 2022

		2022	2021
ASSETS			
CURRENT Cash Term deposits Accounts receivable (Note 4) Inventory Prepaid expenses Deposit on land Deferred expenses (Note 8)	\$	700,276 245,395 109,200 8,017 13,496 100,000 143,018	\$ 125,948 204,533 169,260 - 11,783 100,000
		1,319,402	611,524
CAPITAL ASSETS (Note 3)		481,588	499,441
LONG TERM INVESTMENTS		340,345	283,896
	\$	2,141,335	\$ 1,394,861
LIABILITIES AND NET ASSETS CURRENT Bank indebtedness (Note 5) Accounts payable and accrued liabilities	\$	- 57,511	\$ 208 60,121
Current portion of long term debt (Note 6) Deferred revenue (Note 8)	_	6,337 357,662	5,012
		421,510	65,341
LONG TERM DEBT (Note 6)		72,811	97,508
		494,321	162,849
NET ASSETS	_	1,647,014	1,232,012
	<u>\$</u>	2,141,335	\$ 1,394,861

ON BEHALF OF THE BOARD	
	Director

Director

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. Statement of Revenues and Expenses Year Ended March 31, 2022

		2022	2021
REVENUES			
Administration (Schedule 1)	\$	100,651	\$ 122,443
Fundraising (Schedule 2)		2,943,078	2,723,581
Programs & Services (Schedule 3)		108,788	194,107
		3,152,517	3,040,131
EXPENSES			
Administration (Schedule 1)		401,581	362,304
Fundraising (Schedule 2)		2,002,024	1,810,251
Programs & Services (Schedule 3)		333,910	470,310
	_	2,737,515	2,642,865
EXCESS OF REVENUES OVER EXPENSES	\$	415,002	\$ 397,266

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. Statement of Changes in Net Assets Year Ended March 31, 2022

	2022	2021
NET ASSETS - BEGINNING OF YEAR EXCESS OF REVENUES OVER EXPENSES	\$ 1,232,012 415,002	\$ 834,746 397,266
NET ASSETS - END OF YEAR	\$ 1,647,014	\$ 1,232,012

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. Statement of Cash Flows Year Ended March 31, 2022

		2022		2021
OPERATING ACTIVITIES				
Excess of revenues over expenses	\$	415,002	\$	397,266
Item not affecting cash:				00.004
Amortization of capital assets		32,086		33,984
	_	447,088		431,250
Changes in non-cash working capital:				
Accounts receivable		60,060		(88,233)
Inventory		(8,017)		-
Accounts payable and accrued liabilities		(2,614)		(1,356)
Deferred revenue		357,662		- (4.075)
Prepaid expenses		(1,713)		(4,975)
Deposit on land Deferred expenses		- (143,018)		100,000
·		262,360		5,436
Cash flow from operating activities		709,448		436,686
. •				,
INVESTING ACTIVITY Purchase of capital assets		(14,229)		(14,296)
1 drondoo or ouption doocto		(14,220)		(14,200)
FINANCING ACTIVITIES				(
Change in long-term investments		(56,449)		(283,896)
Proceeds from long term financing		-		60,000
Repayment of long term debt Forgivable portion of Canada Emergency Business Account		(3,372)		(4,830)
(CEBA)	_	(20,000)		
Cash flow used by financing activities		(79,821)		(228,726)
INCREASE IN CASH FLOW		615,398		193,664
Cash - beginning of year		330,273		136,609
CASH - END OF YEAR	\$	945,671	\$	330,273
CASH CONSISTS OF:				
Cash	\$	700,276	\$	125,948
Term deposits	•	245,395	·	204,533
Bank indebtedness				(208)
	\$	945,671	\$	330,273

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. Notes to Financial Statements

Year Ended March 31, 2022

PURPOSE OF THE ASSOCIATION

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. (the Association) is a not-for-profit organization incorporated provincially under the Corporations Act of Newfoundland and Labrador on March 9, 1984. As a registered charity the Association is exempt from the payment of income tax under Subsection 149(1) of the Income Tax Act.

The Association operates to provide advocacy, awareness and accessibility programs for the hard of hearing and late deafened people of all ages and their families in Newfoundland and Labrador.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Cash and cash equivalents

Cash is defined as cash on hand, cash on deposit, and short-term deposits with maturity dates of less than 90 days, net of cheques issued and outstanding at the reporting dates.

Capital assets

Capital assets are stated at cost or deemed cost less accumulated amortization and are amortized over their estimated useful lives on a declining balance basis at the following rates and methods:

Building	4% declining balance method
Computer equipment	55% declining balance method
Furniture and equipment	20% declining balance method
Land	non-depreciable
Listening equipment	20% declining balance method
Parking areas	8% declining balance method
Signage	20% declining balance method

The Association regularly reviews its capital assets to eliminate obsolete items. Government grants are treated as a reduction of capital assets cost.

Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

Contributed services

The operations of the Association depend on both the contribution of time by volunteers and donated materials from various sources. The fair value of donated materials and services cannot be reasonably determined and are therefore not reflected in these financial statements.

Financial instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Inventory

Inventory is valued at the lower of cost and net realizable value with the cost being determined on a first-in, first-out basis.

(continues)

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. Notes to Financial Statements Year Ended March 31, 2022

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates, including the estimated useful lives of capital assets, are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Revenue recognition

The Association follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

Restricted investment income is recognized as revenue in the year in which the related expenses are incurred. Unrestricted investment income is recognized as revenue when earned.

Revenue from sales is recognized as the income is earned, specifically when the item is delivered to a customer, the amount to be collected can be reasonably determined and collection is reasonably assured

CAPITAL ASSETS

	 Cost	 cumulated nortization	 2022 et book value	ļ	2021 Net book value
Building Computer equipment Furniture and equipment Land Listening equipment Parking areas Signage	\$ 679,926 57,045 202,591 50,000 61,577 14,830 33,330	\$ 319,031 52,014 171,885 - 41,057 9,595 24,129	\$ 360,895 5,031 30,706 50,000 20,520 5,235 9,201	\$	375,932 1,623 33,826 50,000 20,869 5,690 11,501
	\$ 1,099,299	\$ 617,711	\$ 481,588	\$	499,441

4. ACCOUNTS RECEIVABLE

Accounts receivable consist of the following:

	 2022	2021
Harmonized Sales Tax receivable Canada Emergency Wage Subsidy (CEWS) receivable	\$ 109,200 -	\$ 69,528 99,732
	\$ 109,200	\$ 169,260

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. Notes to Financial Statements

Year Ended March 31, 2022

BANK INDEBTEDNESS

The Association has a credit facility with Newfoundland and Labrador Credit Union Ltd which includes an approved operating line of credit that can be drawn upon to a maximum of \$700,000 and bears interest at prime plus 1%. The line of credit is secured by real property with a carrying value of \$410,895 and term deposits with a carrying value of \$480,000. At March 31, 2022, the amount owing which is due on demand was \$0 (2021 - \$208).

6.	LONG TERM DEBT		
		 2022	2021
	Metro Business Opportunities Corporation - Social Enterprise unsecured loan bearing interest at prime, repayable in monthly blended payments of \$470.	\$ 39,148	\$ 42,520
	Canada Emergency Business Account (CEBA) interest-free loan until December 31, 2023, net of \$20,000 forgivable portion recognized as income in the current year. If not repaid by December 31, 2023, the loan is converted to a two-year term loan at an interest rate of 5% per annum, with interest only payments required until the principal balance is due on or		
	before December 31, 2025.	 40,000	60,000
		79,148	102,520
	Amounts payable within one year	(6,337)	(5,012)
		\$ 72,811	\$ 97,508
	Principal repayment terms are approximately:		
	2023 2024 2025 2026 2027 Thereafter	\$ 6,337 44,890 5,011 5,135 5,263 12,512	
		\$ 79,148	

7. FINANCIAL INSTRUMENTS

As part of its regular operations, the Association carries a number of financial instruments. The following analysis provides information about the Association's risk exposure and concentration as of March 31, 2022.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Association is exposed to this risk mainly in respect of its receipt of funds from its fundraising activities and other related sources, long-term debt, obligations under capital leases, contributions to the pension plan, and accounts payable.

Interest rate risk

(continues)

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. Notes to Financial Statements Year Ended March 31, 2022

7. FINANCIAL INSTRUMENTS (continued)

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Association manages exposure through its normal operating and financing activities. The Association is exposed to interest rate risk primarily through its floating interest rate bank indebtedness and credit facilities.

Unless otherwise noted, it is management's opinion that the Association is not exposed to significant other price risks arising from these financial instruments.

8. MILLION DOLLAR LOTTERY

During the year the Association began its fundraising efforts for Million Dollar Lottery, thus incurring revenues and expenses related to its lottery. As no prize draws were scheduled to occur on or before March 31, 2022, all revenues and expenses incurred have been deferred into the 2023 fiscal year. The following represents revenues and expenditures which have been deferred:

	2022
Revenue	
Million Dollar Lottery	\$ 357,662
	357,662
Expenses	
Consulting	45,688
Interest and bank charges	2,104
Advertising and promotion	59,600
Equipment rental	609
IT and website	34,900
Office and other	117
	143,018
	\$ 214,644

9. COVID-19

On March 11, 2020, the World Health Organization declared the outbreak of a novel coronavirus (COVID-19) as a global pandemic which continues to spread in Canada and around the world, resulting in government imposed emergency measures to combat the spread of the virus.

These emergency measures, including periodic lockdowns and ongoing restrictions, in conjunction with increased costs associated with additional personal protective equipment and other safety measures, have impacted the Association's operations.

While the Association has been able to mitigate the short-term impact of COVID-19, it is not possible to reliably estimate the severity and long-term impact COVID-19 may have on the Association's financial results, conditions, and cash flows.

During April 2020, in response to the challenges posed by the COVID-19 pandemic the Government of Canada implemented the Canada Emergency Wage Subsidy (CEWS) which provides a wage subsidy toward eligible remuneration, subject to limits and specified criteria which include a decline of revenue. During the year, the Association determined that it qualified and had therefore applied for CEWS. For the year ended March 31, 2022, the Association has recognized \$110,351 (2021 - \$199,135) as revenue from CEWS.

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. Notes to Financial Statements Year Ended March 31, 2022

10. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation. The prior year comparative figures were audited by another firm of Chartered Professional Accountants.

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC.

Administration

(Schedule 1)

Year Ended March 31, 2022

		2022	2021
REVENUES			
Government assistance	\$	42,410	\$ 61,088
Canada Emergency Wage Subsidy (CEWS)		22,288	49,568
Canada Emergency Business Account (CEBA) loan forgiveness		20,000	-
Interest		6,956	10,151
Donations		8,997	1,465
Other income		-	171
	_	100,651	122,443
EXPENSES			
Salaries and wages		176,692	169,024
Repairs and maintenance		42,610	30,812
Office and other		39,665	35,939
Professional fees		37,987	25,237
Amortization		32,086	33,984
Insurance		14,423	11,615
Property taxes		14,095	4,161
Memberships, licenses, and fees		12,870	4,862
Donations, scholarships, and bursaries		11,437	8,970
Utilities		7,599	6,659
Telephone		7,268	10,693
Interest and bank charges		3,598	17,768
Captioning fees		1,251	2,274
Devices and services		-	306
		401,581	362,304
DEFICIENCY OF REVENUES OVER EXPENSES	\$	(300,930)	\$ (239,861)

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC.

Fundraising

(Schedule 2)

Year Ended March 31, 2022

	2022	2021
REVENUES		
Ultimate Dream Home Lottery	\$ 1,656,725	\$ 1,602,949
Ultimate Dream Home Lottery - 50/50	1,037,035	802,155
Lottery management systems	134,620	103,775
Spring Lottery - 50/50	71,210	166,540
Canada Emergency Wage Subsidy (CEWS)	43,488	48,162
	2,943,078	2,723,581
EXPENSES		
Prizes	729,694	713,477
Prizes - 50/50	554,123	485,932
Salaries and wages	215,388	176,547
Advertising and promotion	177,659	162,166
Interest and bank charges	91,218	76,056
IT and website	58,977	40,724
Consulting fees	55,363	58,065
Telephone	39,955	30,033
Memberships, licenses, and fees	25,051	16,224
Printing costs	24,427	24,836
Office and other	12,513	1,015
Courier and postage	8,613	14,995
Travel	7,235	7,062
Professional development	1,746	-
Repairs and maintenance	62	3,119
	2,002,024	1,810,251
EXCESS OF REVENUES OVER EXPENSES	\$ 941,054	\$ 913,330

CANADIAN HARD OF HEARING ASSOCIATION - NEWFOUNDLAND AND LABRADOR INC. (Schedule 3)

Programs & Services

Year Ended March 31, 2022

	2022	2021
REVENUES		
Canada Emergency Wage Subsidy (CEWS)	\$ 44,575	\$ 101,405
Program sales	40,590	18,528
Projects and grants	14,118	56,967
Other wage subsidies	9,505	17,207
	108,788	194,107
EXPENSES		
Salaries and wages	255,035	365,636
Devices and services	28,501	22,384
Advertising and promotion	20,892	8,698
Office and other	12,811	11,552
IT and website	6,298	5,332
Professional development	3,209	4,272
Courier and postage	2,834	1,344
Consulting fees	1,200	41,030
Donations, scholarships, and bursaries	1,041	-
Interest and bank charges	889	1,754
Speaker fees	781	342
Telephone	364	7,966
Repairs and maintenance	55	
	333,910	470,310
DEFICIENCY OF REVENUES OVER EXPENSES	\$ (225,122)	\$ (276,203)